



ANNUAL REPORT  
2024-2025

# COLLECTIVE STRENGTH



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Masculine gender is used in a neutral sense and refers to  
both women and men.

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# A WORD FROM THE CHAIRWOMAN

Dear members and partners of the CJE Saint-Laurent,

As we embark on a new year marked by unprecedented challenges, we would like to take a moment to recognize the power of collective intelligence, experience and kindness that unite us. We are evolving in a context of polarization, climate crisis, political and economic tensions, and technological acceleration. Faced with this complexity, we refuse to give in to helplessness, indignation or concern: we choose to act.

In a world where fear of the unknown can lead to withdrawal, our commitment at the CJE Saint-Laurent is clear: to give priority to boldness and forward-looking projects over fear and resignation. We refuse to submit to circumstances. We move forward, convinced that hope and action are the driving forces behind positive changes.

Rather than letting ourselves be overwhelmed by environmental, social and economic crises, let's focus on solutions, victories and stories that open up new perspectives. Let's learn to overcome fear to build an inspiring and meaningful future together.

Finally, I would like to express my deep gratitude to everyone of you—staff, directors, partners and members—for your exemplary commitment. May this be the year of the realization of our common ambitions, where each action lights up our collective path and gives new meaning to our mission. Together, let's make our community shine and inspire a world without borders.

With all my support,

**Annik Bissonnette**

# A WORD FROM THE EXECUTIVE DIRECTOR

Dear members and partners of the CJE Saint-Laurent,

As we look back on a year rich in upheaval, I'm proud to say that our commitment to action, hope and trust has been a real lever for transformation. As the Executive Director, I had the privilege of seeing our organization evolve and strengthen, guided by a vision deeply rooted in hope and "collective strength." This mantra is not only a collection of words; by repeating it over and over again, it grows, becomes tangible and changes into a powerful catalyst for all our actions.

Snow and Green Brigades, Vélogik, and the budding citizen project, Locomotion St-Laurent, to name but a few, reflect this vision. Together, we worked to embody change, choosing to shine and make our community shine. Our focus is on self-realization, happiness, community involvement and fulfillment—essential values that nurture renewed solidarity and the empowerment each and every one of us deserves.

Our determination to put people and the community at the heart of our actions remains unwavering. We have learned that even in times of uncertainty, mutual trust and a collective approach can overcome the most daunting obstacles. This confidence allows us to move towards a future where everyone can fulfill their potential and contribute to a better world.

I would like to thank every member of our team, as well as our partners, for their dedication and passion. It is with optimism that we keep following our path, inspired by the collective force we represent.

Together, let's forge a path of innovation and solidarity, with a firm commitment to building a bright, fulfilling future for all.

**Marc Grignon**

# OUR MISSION

We aim to develop the full socio-professional potential of young people aged 15 to 35 in Saint-Laurent, by offering free support in English and in French. Supported by the SACAIS and other partners, we work through five focuses:

- **Universal Welcome and Access:** Offering an open and welcoming space for all .
- **Socio-professional Integration** (Working): Helping participants find and keep a job.
- **Educational Success** (Studying): Supporting academic success.
- **Autonomy and Health Access** (Discovering): Promoting autonomy and facilitating access to services.
- **Ecocitizenship** (Getting Involved): Encouraging community involvement.

Our services are intended to:

- People with no financial support
- Immigrants, accepted refugees and asylum seekers
- Young people at risk
- Young anglophones
- Young women from ethnocultural groups

We use cultural and environmental mediation to facilitate personal development, through cultural and ecological activities, allowing participants to better express themselves and connect with their environment, strengthening social ties, creativity and environmental awareness.

# ASSOCIATIVE AND COMMUNITY LIFE

The CJE Saint-Laurent plays an active role in the community by participating in various local, regional and national committees, particularly those dedicated to youth and employability. We works closely with partners to carry out local actions, directly in the environments frequented by young people, such as Ressources jeunesse Saint-Laurent, the citizen project Solon-Collectif engaged in the socio-ecological transition, French and English secondary schools and neighbourhood festivals.



# AGM 2024

The CJE St-Laurent's Annual General Meeting (AGM) took place on June 10, 2024, bringing together an audience of 29 participants, including CJE St-Laurent members, youth participants and partners, as well as staff members. The purpose of the AGM was to present the financial results and the achievements of the CJE St-Laurent for the year 2024-2025. This event, essential to the community life of our organization, has been carefully designed to promote transparency, democratization and education. Particular attention was paid to the clarity of the presentation to ensure that members of the meeting understood not only the mechanics of the AGM, but also the content under discussion.

## TEAM

In order to keep abreast of the latest developments and ensure that the quality of our services remains relevant to our participants, our team attended several training courses over the year. Among these, the Generative AI introductory training has enriched our skills and enabled us to better integrate emerging technologies into our professional practices. Employability support for unmotivated people with defeatist attitudes, and support for people from immigrant backgrounds were also addressed this year. These initiatives demonstrate our commitment to continuous improvement and service excellence.

Throughout the year, the Social Committee has organized a variety of lunchtime activities to encourage exchanges, enjoyment and well-being among staff on a daily basis. We launched a number of collective challenges, designed to encourage participation and strengthen the team spirit, even during busier periods. Whether through health challenges, creative competitions or collaborative games, each initiative has helped to maintain a high level of energy within the team.

# BOARD OF TRUSTEES

The Board of Trustees, composed of members deeply rooted in their community and accountable to the assembly, autonomously determines the organization's orientations, priorities, objectives and annual program. It is composed of:

- **Annik Bissonnette**, President, Institutional Environment, École secondaire Saint-Laurent, CSSMB
- **Michel Richer**, Vice President, Business Environment, Giant Tiger, Saint-Laurent Branch
- **Élaine Labelle**, Treasurer, Business Environment, Caisse Desjardins Bordeaux-Cartierville-Saint-Laurent
- **Danielle Villemaire**, Administrator, Citizen
- **Andy On**, Administrator, User
- **Madjou Diallo**, Administrator, User
- **Alexis Légaré-Hamel**, Administrator, Community Environment, VertCité
- **Crystal Baran**, Administrator, Business Environment

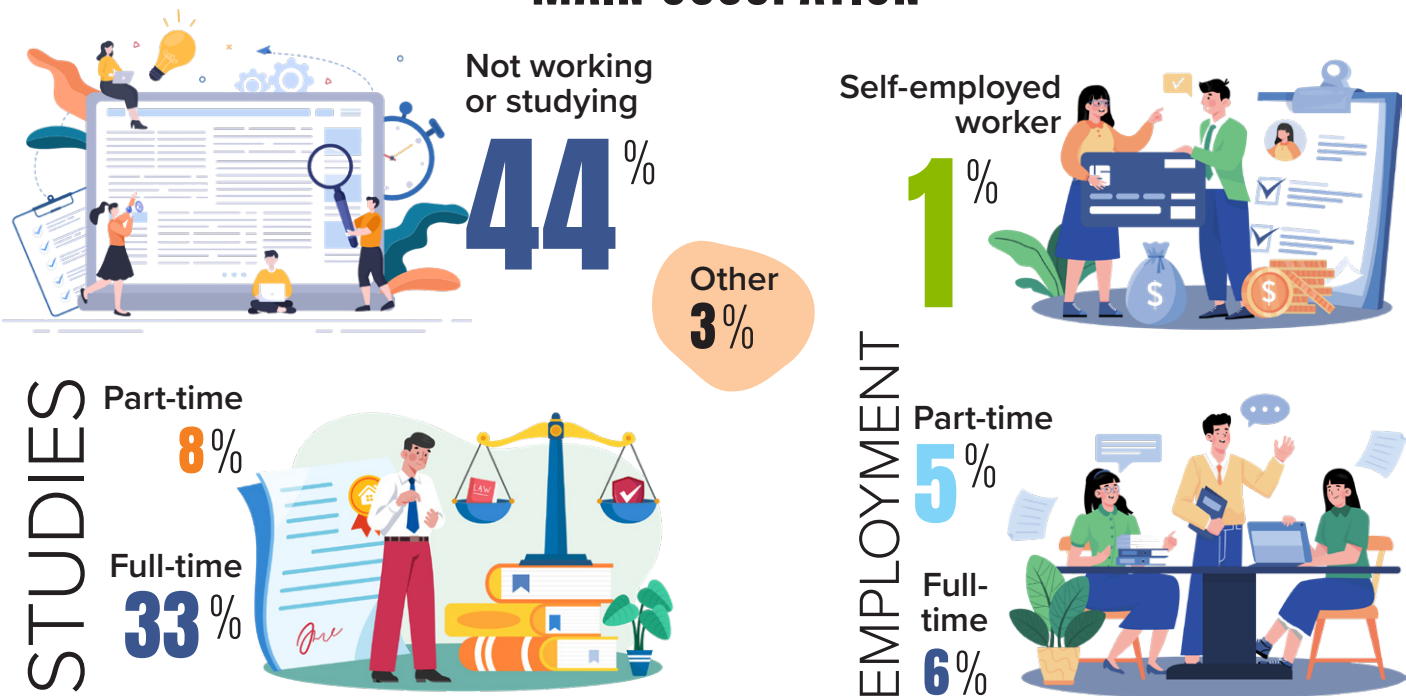
## Our results in six meetings:

- **Digitalization and automation of processes to improve productivity, reduce the risk of errors, and promote the transition to a paperless working environment.**
- **Law 25 and cybersecurity: conducting a cybersecurity audit and extending insurance coverage**
- **Reinforcing a universal and inclusive welcome message.**
- **Review of HR Guide and policies**

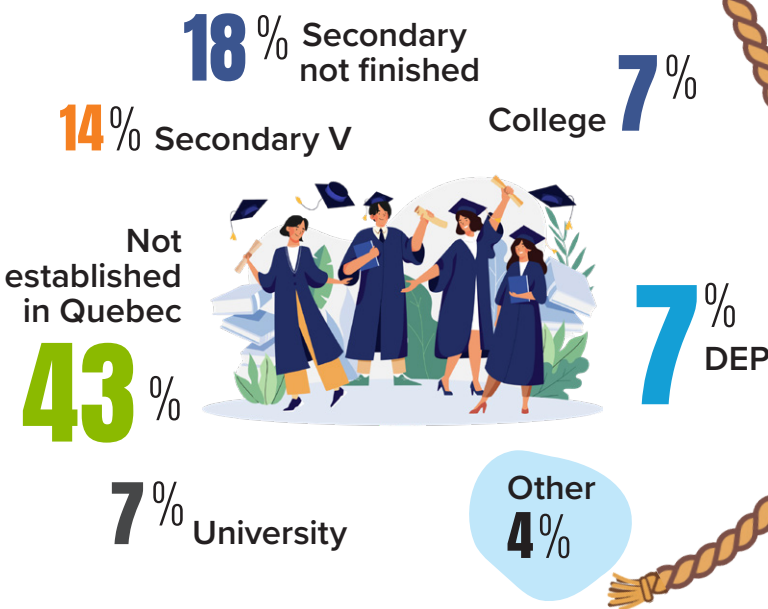
# CLIENTELE PROFILE

at time of registration

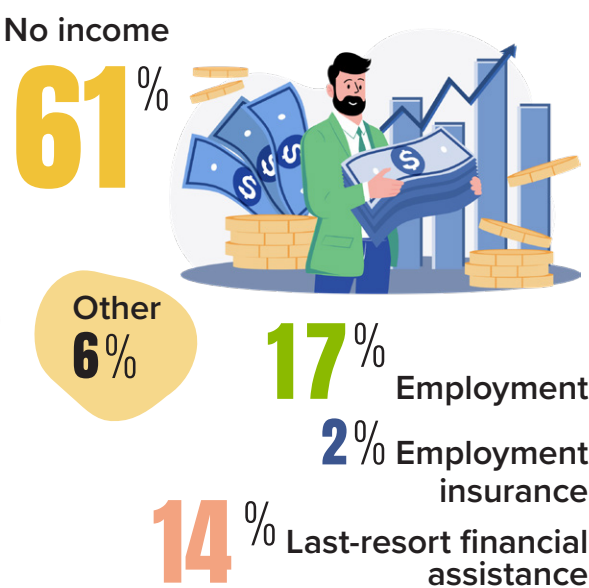
## MAIN OCCUPATION



## LEVEL OF EDUCATION



## MAIN SOURCE OF INCOME





## LANGUAGE OF USE

(Language in which the service was primarily offered)

French  
**82%**

English  
**18%**



## GENDER

Woman  
**49%**

Other **0%**

Man  
**51%**



## AGE



More than 35  
**6%**

Less than 14  
**4%**

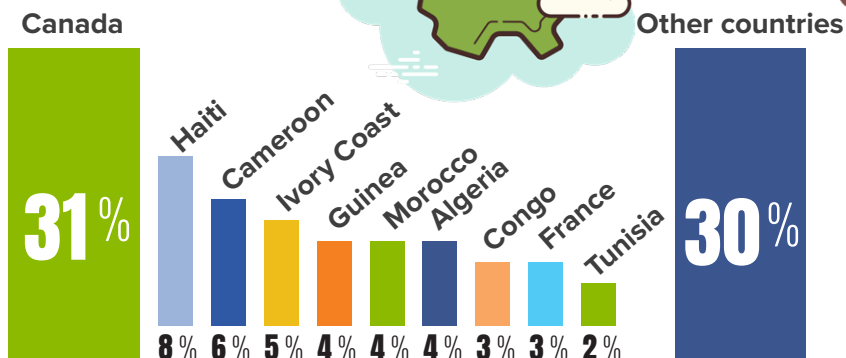
15-20 **36%**

21-25 **20%**

26-30 **23%**

31-35 **11%**

## NATIVE COUNTRIES



## STATUS IN CANADA AT TIME OF REGISTRATION

**48%** Canadian Citizen  
**17%** Permanent Resident



**6%** Accepted Refugee

**16%** Other Status

**13%** Asylum Seeker



# HIGHLIGHTS 2024-2025

## HOOKED ON SCHOOL DAYS

February marks the arrival of the Hooked on School Days, an important time at the CJE to recognize young people's efforts and underline the importance of their persistence. For the occasion, we hosted two kiosks at secondary schools in the borough of Saint-Laurent.

It was a great opportunity to talk directly with the students about their motivation for school, and to explore together what helped them to persevere in their daily lives. Overall, we had the pleasure of talking to 254 students who participated and shared their thoughts on what motivates them to keep going despite the challenges.

Here's what came out of our survey among young people:

- **35 %** of young people mention their parents and friends as a very important source of motivation.
- **8 %** indicates that their hobbies and their personal interests keep them going.
- **6 %** emphasize the importance of the school, its resources and the people who support them on a daily basis.
- **14 %** say that the sense of accomplishment and satisfaction motivates them to persevere.
- **27 %** identify their desire to build a promising future and achieve their goals as their main source of motivation.
- Finally, **10 %** mentioned other personal reasons for persevering.

During this activity, we also invited students to participate in the creation of a poster of words of encouragement, made up of inspirational messages written by them. It was a touching and motivating moment, revealing their sincere desire to help and support each other.

This week dedicated to persistence in school reminds us of the importance of a solid support network and sources of motivation to help young people believe in their potential and achieve their goals.

## SOCIOECOLOGICAL TRANSITION

The CJE Saint-Laurent continues its long-standing commitment to the socio-ecological transition, reducing environmental degradation and promoting human well-being and citizen participation. We keep developing Vélogik, with the support of the borough of Saint-Laurent, to promote active transportation. We also work with Solon-Collectif to help citizens and community organizations build a greener, more inclusive city. Finally, in partnership with VertCité (Éco-quartier Saint-Laurent), we are supporting the citizen project for a vehicle-sharing network, including cars, cargo bikes and electric bikes, with the help of Locomotion. .

# HIGHLIGHTS 2024-2025

## BREAKING INTERGENERATIONAL ISOLATION

For the holiday season and Valentine's Day, Saint-Laurent residents, along with a reception class for immigrant students from the Saint-Laurent secondary school, Émile-Legault building, created greeting cards and add a few warm words for the beneficiaries of the Saint-Laurent CHSLD. This initiative brought a little comfort and joy to the elderly, who are often isolated during the festive season. In total, a hundred cards were made, contributing to strengthening intergenerational bonds and creating a moment of solidarity and sharing within the community.

At the same time, another welcoming class took part in a similar project, this time sending greeting cards to French-speaking students in the Yukon. The aim of this initiative was to create ties between students in Saint-Laurent and those in the Yukon by promoting inter-community exchanges. These cards enabled young people to share the holiday spirit, while creating a connection with their geographically distant peers, and supporting their learning path in French.

## SCHOLARSHIPS HANG ON! 2025 – 17<sup>th</sup> EDITION



Thanks to the generosity of donors, we celebrated the 17th edition of the Scholarships Hang On! presented by Desjardins Caisse de Bordeaux-Cartierville-Saint-Laurent. We awarded scholarships worth a total of \$6,100 to fourteen (14) recipients. This event was an opportunity to highlight the efforts of young people in the Laurentian community, under the themes of persistence in school, returning to school and educational success.

## SUMMER NEIGHBOURHOOD PARTIES

A colourful summer with the CJE! This summer, our neighbourhood parties have become real festive events, and especially thanks to our interactive promotional kiosk! It has been transformed into a warm and lively space, conducive to meetings, exchanges and the celebration of our beautiful community. Over the course of our events, we've had the pleasure of meeting hundreds of Saint-Laurent residents, curious to learn more about our services and our programs. And there's more! Thanks to our precious collaboration with Vélogik, our visitors were also able to enjoy a wide range of benefits, reinforcing our commitment to energizing and supporting our neighbourhood. Sunshine, sharing and boundless energy: that's the recipe for a successful summer with the CJE!

# HIGHLIGHTS 2024-2025

## INTERCJE COLLECTION OF TEXTS: NOS VOIX DE LA VILLE À L'Océan, PART 4

This year, the CJE Saint-Laurent took part in the fourth edition of the interCJE collection of texts: *Nos voix de la ville à l'océan*. This project brought together young people from different regions of Quebec, giving them the opportunity to write texts on subjects that matter to them. This initiative was designed to highlight the diverse viewpoints of young people across the province, while providing them with a platform to share their ideas, feelings and concerns.

## GENEROUS DONATION FOR PERSISTENCE IN SCHOOL 2024-2025



For the fourth year in a row, we have renewed our partnership with the ALDO Group to provide valuable support to students in special education and in welcoming classes, by offering them a gift to encourage their persistence in school.

In collaboration with Aldo's partners, including the Montreal Canadiens, Hot Paws Canada and David's Tea, the selected students from Saint-Laurent (building Émile-Legault) and Pierre-Laporte (Côte-Vertu pavilion) secondary schools received a backpack full of surprises. A day filled with joy and emotion!

In total, over 100 bags were distributed, containing gift cards, school supplies, accessories and more!

## ESCAPE GAME AT THE MAISON ROBERT-BÉLANGER



During the summer season, the CJE St-Laurent and VertCité worked together to create a heritage escape game at the Maison Robert-Bélanger. Through riddles and challenges inspired by the history and heritage of the house, young people had the opportunity to delve into its past, while putting their team spirit, creativity and sense of observation to the test. The aim of this fun activity was to pass on heritage in a way that was both educational and entertaining, while awakening young people's interest in local history and encouraging them to get actively involved.



# HIGHLIGHTS 2024-2025

## SUMMER FAIR AT PIERRE LAPORTE



Before the start of the summer season, we organized a job fair at Pierre-Laporte secondary school (Côte-Vertu pavilion) to introduce young people to various summer employment opportunities. Many companies and organizations responded by sending in their job offers and setting up booths to present their opportunities or services to students. A CJE kiosk was also available to help young people create their first CV.

## A HALLOWEEN TRAIL FOR SAINT-LAURENT FAMILIES



Prepared and coordinated by students from Saint-Laurent schools, the Halloween activity for Saint-Laurent families was a festive event where the spirit of Halloween was fully in evidence. Laurentian families enjoyed a variety of themed activities, including games, puzzles, creative workshops and surprises, giving every family the chance to take part in a free, family-friendly event. The event also gave families the opportunity to discover the neighbourhood's community resources and services, while creating an intergenerational space to strengthen their sense of belonging to the Saint-Laurent community.

## A GOOD START FOR WINTER 2024-2025!



A huge thank you to our trusted partner, GLOBO Shoes, for their outstanding support of the 2024-2025 Snow Brigade! Thanks to their generous contribution to winter boots, our committed young people were able to face the harshness of the season while providing essential support to the community. These long-lasting boots were an indispensable asset for our young volunteers as they traversed snow-covered streets to ensure the protection of seniors and mobility-impaired people during the coldest months. We are infinitely grateful to GLOBO Shoes for their commitment to youth and their unwavering support for this initiative. Their commitment has had a tangible impact, both for our dedicated young people and for the community!

# HIGHLIGHTS 2024-2025

## CANDLE-MAKING WORKSHOP

This year, two candle-making workshops were held at the CJE, enabling participants to make their own candles while learning moulding and flavouring techniques. These workshops encouraged creativity and the exchange of know-how among participants, while boosting their sense of personal satisfaction. The aim of the workshops was also to show participants that it is possible to create goods that we tend to buy ourselves, thus adopting more eco-friendly consumption habits.

## COLLECTIVE COOKING



On January 20, 2025, we led a collective cooking workshop at the Centre des loisirs de Saint-Laurent with participants from the CJE Saint-Laurent's Connexion Emploi project. This activity brought together eight (8) participants who discovered the benefits of collective cooking: an excellent way to save money while eating healthily.



On the menu: tasty spring rolls filled with fresh vegetables and chicken, served with a homemade peanut sauce. Everyone was able to personalize their rolls to suit their tastes, while exploring this recipe inspired by Asian cuisine.

Then we made a nutritious breakfast smoothie with bananas, passion fruit and protein-rich 0% Greek yogurt. Participants were able to adjust the recipe to their liking, adding milk, water or a touch of honey.

The event took place in a warm and festive atmosphere. It was not only a real success for the group, but also a key moment in their Connexion Emploi journey. As the program's first activity outside of the CJE, it enabled participants to get away from their usual environment, encouraging exchanges and strengthening ties. Many pointed out that it was at this point that they began to feel a sense of belonging to the group.

## CLEANUP OPERATIONS

In 2024-2025, four cleanup operations were organized in various Saint-Laurent parks and public spaces, mobilizing participants of all ages. These outings helped to clear the sites of garbage, to clean up play areas and raise participants' awareness of waste sorting, while encouraging their active involvement in their community. In all, more than a dozen garbage bags were filled, testifying to the commitment of the participants and the positive impact of these chores on the local environment.

# HIGHLIGHTS 2024-2025

## CJE ENVIRONMENTAL COMMITTEE



After successfully implementing composting in the CJE offices and launching an effective digital transition, the Environment Committee enjoyed a successful year 2024-2025. Since its creation, several initiatives and improvements have been implemented at CJE Saint-Laurent, including waste reduction, the introduction of a system for recovering old pens, the installation of an ecocentre bin and the addition of a MIRA drop-off point for ink cartridges. The Committee has also entered into a partnership with the VertCité eco-neighbourhood for various activities: four clean-up operations in Saint-Laurent parks, a collaboration with the Green Brigade in the vegetable gardens of Maison Robert-Bélanger and two activities to create eco-responsible decorations. The Committee also contributed to the environmental education of participants by offering workshops on ecological alternatives, such as making organic cleaning products and homemade gifts. With the wind in its sails, the CJE Saint-Laurent Environment Committee continues to play its part in the socio-ecological transition.

## TAX CLINIC

For the fourth year in a row, the CJE St-Laurent had the privilege of collaborating with Marwah Rizqy, M.N.A. of Saint-Laurent, to host a tax clinic for the community. The event took place on Friday, April 5, 2024, at the CJE premises, and involved Ms. Rizqy and five dedicated volunteers. Together, they helped 47 individuals, including participants from the Carrefour Jeunesse Emploi and residents from the Saint-Laurent borough, fill their income tax returns.

This free tax clinic was designed to support low-income earners by giving them access to an accountant to complete their current year's tax return, as well as those of previous years if necessary. Thanks to this initiative, many citizens were able to benefit from an essential service, enabling them to obtain the credits and refunds to which they were entitled.

Once again, this year's edition was a resounding success!

# HIGHLIGHTS 2024-2025

## LITTLE LIBRARY BOX



Last February, the CJE St-Laurent organized an activity to build and decorate a little library box, a project made possible thanks to the invaluable participation of young people. Together, they assembled, painted and decorated the box, which is now ready to receive books.

The goal of this activity was to combine creativity and teamwork. In addition to encouraging artistic expression, it enabled young people to collaborate and socialize while developing practical skills.

We hope that this free little library box will encourage young people to discover the pleasure of reading. This project also highlighted the importance of recycling and reuse by promoting the exchange of used books: take one book, drop another off. It's a great way to share culture while encouraging an eco-responsible approach!

## EMPLOYABILITY WORKSHOP AT THE CEGEP OF SAINT-LAURENT

Employability workshops were offered for French-language classes at the CEGEP of Saint-Laurent. The aim was to inform participants and provide them with essential tools to facilitate their job search. The group, made up of people of all ages and backgrounds, benefited greatly from this initiative. A total of seven workshops were held.

## ROULO-BOULO



The famous Roulo-Boulo bus made a stop at the CEGEP of Saint-Laurent on September 5, 2024, and then at Vanier College on September 19, 2024!

The aim of this dynamic initiative was to offer mobile employability services while promoting those of the Carrefour Jeunesse Emploi (CJE) on a regional level. Many students took advantage of this unique opportunity to benefit from express consultations and CV corrections on the spot.



# INTERVENTION FOCUSES

## UNIVERSAL ACCESS

This intervention focus falls into three main categories under the theme of Universal Welcome for Saint-Laurent residents:

First, the CJE St-Laurent offers visitors a multi-service room with computers, various informative brochures and a job board.

In addition, anyone who visits our office or contacts us by telephone benefits from a listening ear, guidance and advice offered by our team. Whether your needs fall within the scope of our services or require the intervention of external experts, each request is directed to the most appropriate resource. During our business hours, a multidisciplinary team is on hand to answer any questions you may have.

Last but not least, the CJE St-Laurent attracts many local residents for its varied program of activities. Open to all, these activities provide support, entertainment and fun, while covering a wide range of topics designed to educate and inform the Laurentian community.



*“Thanks to financial support from the CJE, young people from Ressources Jeunesse de Saint-Laurent were able to take part in a linocut workshop. During this activity, participants were able to discover a new artistic technique that allowed them to express their creativity and experience a rewarding and unifying moment.”*

— Véronique Mondion (she/her) – Activities and Intervention Practices Coordinator, Ressources Jeunesse de Saint-Laurent

# WHAT IS YOUR PROJECT?

## WORKING

The CJE St-Laurent's "Working" component is designed to develop participants' professional skills and enrich their job search methods, encouraging their commitment while fostering autonomy in their career path. By mobilizing their skills, young people find the motivation they need to overcome challenges and maximize results in their job search. Individual or group consultations with professionals offer personalized support tailored to their specific needs. These meetings enable them to learn more about themselves and strengthen their sense of self-efficacy. This boost in confidence provides a solid foundation for reassuring, tailored career planning.

The CJE group project highlights the achievements of each cohort, both individually and collectively. Throughout the eight-week program, themed workshops and group training sessions are organized, providing a collaborative learning space for participants.

New this year for the PSCJE — IS COMPÉTENCES project: integrated group activities at three job fair-type events were held to enrich participants' experience following their accompaniment at the CJE. In addition, 58 CV creation workshops were offered, three times as many as last year.



# WHAT IS YOUR PROJECT?

## STUDYING

The CJE Saint-Laurent's "Studying" component is designed to encourage students to stay in school and return to school. Through individual and group meetings, participants are prepared to overcome academic difficulties while benefiting from personalized support throughout their journey. The services offered provide participants with the essential tools they need to stay in school, as well as relevant information on the various programs of study. What's more, the CJE team takes the time to explain the various financial assistance options available (e.g., loans and bursaries). If required, an educational guidance service is available to help young people explore their personal development and define the field of study best suited to their aspirations and needs. Through these initiatives, the CJE Saint-Laurent is actively committed to providing resources and support to help young people succeed in school.



*“We really enjoyed working with the CJE during the 2024 season! The young people showed a great deal of interest and enthusiasm for the gardening activities, and we particularly enjoyed meeting up with the same group each week and observing their independence and knowledge.”*

— Clémence vert-cité (Green Brigade)

# WHAT IS YOUR PROJECT?

## DISCOVERING

The “Discovering” component of the CJE Saint-Laurent offers flexible support adapted to the reality of participants, to help them with their personal development and their integration into society. Through a variety of projects and services, this program addresses many aspects of daily life, such as social and professional integration, financial education, the development of healthy lifestyle habits, and support with administrative procedures. The CJE team works in collaboration with young people to provide them with a caring environment that meets their needs and helps them find their place in life.

### PERSONAL AND SOCIAL AUTONOMY—SECRÉTARIAT À LA JEUNESSE / SACAIS

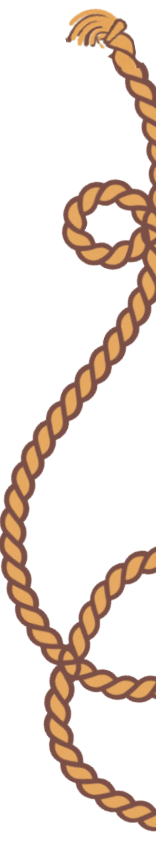
This project aims to develop the skills essential for social and professional integration. Services are aimed primarily at young people who are far removed from the job market, seeking to strengthen their autonomy and remove barriers to their integration. The support offered is flexible and personalized, taking into account the reality of each participant. It can include psychosocial support, referrals to specialized resources, and help with administrative, educational and social procedures. In addition, group workshops are offered to break down isolation and discuss important issues linked to their integration. The approach is designed to provide young people with the tools they need to gradually take control of their lives and achieve realistic, motivating goals. As the process unfolds, support is adapted to help them make the transition to greater autonomy.

### AIRE OUVERTE – LIEU SATELLITE ON THE PREMISES OF THE CJE ST-LAURENT

The *Aire ouverte—Lieu satellite* project was designed to facilitate access to health and social services for young Laurentians aged 12 to 25, particularly those living in situations of isolation or vulnerability. In order to inform, equip and support these young people in the face of the obstacles they encounter, the CJE Saint-Laurent and the CIUSSS du Nord-de-l'Île-de-Montréal have joined forces to offer these services directly on the CJE's premises. The regular presence of a health and social services professional enables rapid intervention, complementing CJE services. Offering this support in a place they already visited, in a welcoming environment, has made services more accessible and better adapted to their reality, while strengthening the bonds of trust with the healthcare system. .

### PERSONAL FINANCE: I'M IN CHARGE®

This project, financed by Desjardins, aims to educate young people about good financial practices, help them adopt healthy consumer habits and guide them in their financial choices. Lessons include creating a balanced budget and the importance of saving. As part of Financial Literacy Week, two “Personal Finance: I’m in Charge” workshops were held at the Centre Bon Courage. Several other MFMC (*Ma famille, ma communauté*) workshops were also held in local secondary schools, at Ressource jeunesse Saint-Laurent, and as part of our Connexion Emploi program. In 2024, 298 young people took part in the MFMC financial education program.



# WHAT IS YOUR PROJECT?

## GETTING INVOLVED

Through the various activities in the “Getting Involved” component, young people gain rewarding work experience while contributing to their community. Whether for the short or medium term, the CJE St-Laurent offers a multitude of attractive opportunities for involvement

### VÉLOGIK (community bicycle mechanics workshop)

Through involvement in the Vélogik community bike workshop, 21 young participants acquire valuable vocational skills in a structured setting, supporting their socio-professional reintegration. They enrich their community involvement by contributing to the well-being of the Laurentian community and learning bike mechanics. They also attend a variety of workshops on job search best practices and the development of essential skills, both behavioural and technical.



**651 REPAIRS**  
in parks, schools, CEGEPs,  
community organizations  
and businesses.

**19 YOUNG PEOPLE**  
repaired bikes and  
returned home with  
their new bikes

**16 YOUNG PEOPLE**  
participated in our bike  
mechanics workshops

### SNOW BRIGADE

The Snow Brigade is a snow removal support project designed to help vulnerable residents of Saint-Laurent during heavy snowfalls. Throughout the winter, in addition to ensuring safe passage for beneficiaries, participants are made aware of the challenges associated with an aging population and become actively involved in their community, thereby strengthening intergenerational and community ties. In addition, young volunteers take part in workshops on a variety of themes, such as mental health and employability, to give them the tools to navigate their path to employability and personal fulfillment. In 2025, a total of 392 snow removals were carried out, helping to improve residents' quality of life while offering young people a rewarding experience.



**392 SNOW REMOVALS**

## GREEN BRIGADE

The Green Brigade is a volunteer initiative that invites participants to take part in various urban horticultural activities, such as watering, harvesting and sorting produce. Supervised by local workers, young people have the opportunity to acquire their first work experience, meet new people, learn about environmental issues, discover new interests, enjoy the outdoors and develop skills in horticulture and urban gardening. This year, gardening activities took place in the gardens of the Maison Robert-Bélangier, a venue that enabled them to learn about both gardening and the heritage of their neighbourhood.



## 4 ENVIRONMENTAL ACTIVITIES 8 GARDENING WEEKS

### VOLUNTEERING

This year, the CJE collaborated with three schools to set up volunteer initiatives involving motivated students.

At the Saint-Laurent secondary school, Émile-Legault building, the CJE supported the organization of an anti-bullying event, in partnership with the student committee NHS (Non au Harcèlement Scolaire). The event featured interactive workshops, speeches by elected officials, inspiring speeches, skits and student testimonials, all aimed at raising awareness and encouraging collective reflection.

At the same school's Saint-Germain building, the CJE supported the creation of a committee dedicated to the design of natural products, enabling students to make their own make-up and skincare products. The aim of this initiative was to raise young people's awareness of beauty standards and the make-up industry. By designing their own products, students had the opportunity to reflect on the different ingredients used, while developing a critical awareness of current aesthetic pressures.

As part of the Secondary Entrepreneurship course in the Pré-DEP program, students from École du SAS (Secondaire Adapté à ta Situation) took part in a project combining volunteer work and entrepreneurship to promote essential ecological practices. With only 35% of Montreal's population composting, our youth are committed to raising awareness about this ecological transition both in schools and in the community, especially in light of the newly inaugurated composting facility in Saint-Laurent. At the same time, they collected aluminum pins to support community organizations such as the Fondation Clermont Bonnenfant and the ACTE, which finance the purchase of wheelchairs and social integration workshops. The CJE supported this initiative by helping the students set up their project and develop their entrepreneurial skills. Thanks to their involvement, these young people are contributing to the goal of recovering 50,000 tonnes of organic waste per year, while promoting a more responsible and supportive lifestyle.



## 34 VOLUNTEERS



# ACTION PLAN 2025-2026





# Thank you to our donors!

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